



Employment Solutions

Job Coach

Joondalup & East Victoria Park

Full-time

Are you passionate about transforming social issues and committed to equality and inclusion? Can you inspire others to action? Then we want to hear from you!

About Us

Edge Employment Solutions is proud to be one of Western Australia's oldest employment agencies specialising in disability. Established in 1984 with a vision to build an inclusive and accepting society through the power of employment, we have successfully secured over 8,000 jobs.

We exist to ensure people of all abilities are empowered to work through high quality on-the-job training, employment support and workplace modifications.

At Edge we believe in empowering our people by helping them develop their confidence, talents and skills to achieve our shared goals. We place great importance on working collaboratively as a team to deliver our commitments to our stakeholders. We place enormous value on respecting the dignity, autonomy and worth of everybody and live by our Edge's values of **Respect, Growth, Collaboration, Commitment & Empowerment**.

About the Role

Edge Employment Solutions is seeking full-time Job Coaches to join our Joondalup & East Victoria Park teams.

As a Job Coach you will operate in a self-directed role that empowers you to facilitate workers progressing towards independent work performance. You will apply your communication and interpersonal skills to establish and maintain partnerships with employers, workers and their support network. As a Job Coach you are empowered to give businesses the unique opportunity to experience the power of diversity and the positive impact it has on business results.

About you

- Ability to create nurturing relationships with a wide range of businesses and workers

- Demonstrated strategic planning and analytical skills
- Problem-solving skills
- Good written and verbal communication skills
- Recognises the focus of a person-centered approach
- Good planning and organisational skills
- Possesses strong interpersonal skills and can build key relationships
- Can work both autonomously and as part of a team
- An understanding of the complexity and spectrum of disabilities evident within the Australian community
- Strong administration and compliance capabilities
- A strong commitment to the values of Edge Employment Solutions

Desirable

- Experience in job search activities
- Experience in training people
- Broad knowledge of services for people with disability

What's on offer

- Attractive remuneration package including motor vehicle allowance, salary packaging and mobile phone.
- On the job learning, training and support
- Birthday leave
- Employee Assistance Program
- Flexible working arrangements including a 9-day fortnight
- Access to two weeks long service leave after three and a half years of service

To apply please submit a current resume and cover letter for consideration by clicking [APPLY NOW](#).

Applications close 5pm Friday 15th October 2021

For more information, please contact Tara at applications@edge.org.au.

Only shortlisted candidates will be contacted. Edge is an Equal Opportunity Employer, and we encourage those that identify as Aboriginal, Torres Strait Islander, people with disability and people from a culturally diverse background to apply.