

# Charged UP for Work

AN EMPLOYMENT PATHWAY PROGRAM FOR SCHOOL STUDENTS

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# **ATTENTION STUDENTS!**

For over 20 years EDGE has delivered various intervention and transition to work programs aimed at young people with disabilities. EDGE is pleased to invite expressions of interest from students who would like to participate in a new and exciting pilot intervention/research program called Charged up for Work.

This pilot program will be delivered by EDGE Employment Solutions, evaluated by Curtin University and is granted through ILC's Economic and Community Participation Program.

# WHAT IS CHARGED UP FOR WORK FOR?

'Charged Up for Work' (CUFW) is a customised employment pathway pilot program for high school students with disabilities or long term health conditions. This project will combine a number of proven successful strategies to create individualised employment opportunities for high school students with disabilities, not readily available through the DES or National Disability Insurance Scheme (NDIS) models. It commences with a tailored training programme, which will run 1 full day per week for 7 weeks, providing students with practical employment skills.

Students will attend the training in house at either a Subiaco location or a Joondalup location in lieu of school one day per week. Once students have completed the training, up to 12 months of individualised support will be provided for graduates to pursue their desired employment pathway.

The pilot will be evaluated by Curtin University to measure the success of early intervention in the employment journey for young people with disability.

## WHO IS ELIGIBLE FOR CHARGED UP WORK?

- Students currently engaged in their senior years of high school or alternative services.
- Students who have a disability or long term health condition that impacts their education and potential for future employment.



**Curtin University** 

# THE MAIN OBJECTIVES OF THE PROGRAM INCLUDE:

- To combine employment pathway training with work placement support with intent to create a more effective transition from high school to the work place and increase the student's long term employment sustainability.
- To address the gaps in services and create inclusivity for the cohort of students who do not currently meet the eligibility criteria to access the existing services.

## WHAT TOPICS WILL BE COVERED IN THE 7 WEEK TRAINING?

- Career identification, development and planning
- Recruitment training including; resume writing and job interview preparation
- Budgeting skills
- Work related communication and workplace expectations
- Teamwork, problem solving and creative thinking skills
- Public transportation training & Worksite visits
- Stress management and work life balance training

# WHAT HAPPENS UPON COMPLETION OF THE 7 WEEK TRAINING?

Upon completion of the 7 weeks training each student will received up to 12 months of individualised intensive support. The student will then be allocated a CUFW consultant who will work with them to create a career plan and begin placement search or effect referrals to other relevant services.

Program outcomes will vary on an individual basis and are designed to be more inclusive than current services allow and can include;

- A traineeship or apprenticeship
- Customised employment including self employment
- After school work
- Further training or study
- Work Experience
- ADE work placement
- Registration with a DES provider

Upon commencement of employment or alternative placement the student will receive ongoing support for the remainder of the 12 month period if required.



## **GRADUATION CEREMONY:**

An annual graduation ceremony will be held to recognise student's achievement. Students, parents, family members and teachers are all welcome to attend this event. Come and help us celebrate!

#### **VENUE & TRANSPORT:**

The 7 week workshop will be facilitated in 2 locations, Subiaco and Joondalup with the intent to increase accessibility of program. Students will start and finish their day at the location they are assigned to, with work site tours and excursions incorporated into some of the days. Students will be required to make their own way to and from their allocated location. The day will commence at 10am and conclude at 3pm.

- Location 1 Subiaco EDGE Employment Solutions 38 Hood Street, Subiaco, WA 6008
- Location 2 Joondalup Joondalup Library 102 Boas Ave, Joondalup, WA 6027

Light refreshments will be provided during workshops days however students will be required to provide their own lunch.

## **2021 TERM DATES:**

#### Term 1

Joondalup Tue 9/02/2021 Subiaco Thurs 11/02/2021

#### Term 2

Joondalup Tue 27/04/2021 Subiaco Thurs 29/04/2021

#### Term 3

Joondalup Tue 27/07/2021 Subiaco Thurs 29/07/2021

#### Term 4

Joondalup Tue 19/10/2021 Subiaco Thurs 21/10/2021

For further information please contact us on (08) 9286 6600 or cufwenquiries@edge.org.au

