



INTRODUCING

Charged for Work

AN EMPLOYMENT
PATHWAY PROGRAM
FOR SCHOOL STUDENTS

INFORMATION FOR EMPLOYERS

www.edge.org.au/chargedupforwork

PROUDLY SUPPORTED BY



Curtin University



WELCOME TO EDGE EMPLOYMENT SOLUTIONS & CHARGED UP FOR WORK

EDGE is inviting Employers to participate in a new and exciting pilot intervention program called Charged Up For Work. EDGE is one of Western Australia's largest disability employment service (DES) providers, having secured more than 7,700 jobs for People with Disability since 1984.

We have a proven track record of success when it comes to placing candidates in the right job and providing support to ensure long term employment relationships.

WHAT IS CHARGED UP FOR WORK FOR?

'Charged Up for Work' (CUFW) is a customised employment pathway pilot program for high school students with disabilities or long term health conditions. The aim is to create a more effective transition from high school to the work place to increase the student's long term employment sustainability.

The program commences with a tailored work preparation training programme, which will run 1 full day per week for 7 weeks, providing students with practical employment skills and preparing them for the expectations and requirements of the work place. Upon completion of the training, up to 12 months of individualised support will be provided for graduates to pursue their desired employment pathway.

WHAT ARE THE BENEFITS FOR AN EMPLOYER HOSTING CUFW GRADUATES?

- All Employees placed by CUFW will have undergone significant training and vocational assistance to equip them to be a productive worker.
- By working in partnership with CUFW you will have the ability to influence and shape the lives of people living with disabilities for the better, creating a positive change for society.
- Independent studies show that people with disability have a very positive work attitude and work ethic; Employers see this as valuable to their business.
- An Employee with disability can lead to:
 - Increased productivity
 - Reduced absenteeism

- Reduced staff turnover
- Increased team morale
- More positive organisational culture
- Reduced workers' compensation
- Hiring people with disabilities contributes to your organisation's overall diversity.
- One in five people in Australia live with some type of disability, and the rate of disability is increasing as the population ages. That's also one in five potential customers. By hiring people with disability your organisation's image will be enhanced among your staff community and customers.
- All staff placed through EDGE will receive a coordinator to assist with training and mentoring reducing this responsibility from the Employer.

WHAT IS THE COMMITMENT REQUIRED FROM AN EMPLOYER?

The commitment required from an employer is flexible and will vary on a case by case basis. There are a number of different outcome options for our students;

- Apprenticeships and traineeships
- After-school employment
- Work experience
- Customised employment
- Self Employment
- Australian Disability Enterprise (ADE) Employment

Jobs can vary from as little as a couple of hours per week right up to full time work. Our team will meet with you to assess which options your workplace may be able to offer and what level of commitment would be appropriate. We can also discuss any other subsidies or additional supports that may be applicable on a case by case basis.

WOULD YOU LIKE TO JOIN US?

If you think that CUFW might be something you or your organisation is interested in learning more about, we'd love to hear from you.

Please contact us on **(08) 9286 6600** or **cufwenquiries@edge.org.au**